

Agenda

In Attendance:	Pastor Dave Aaron Wagner Jim Conway Ryan Custead	Sharon Collins Gail Nedimyer Shawn Restly Katie McCabe	Christina Pavlock Bev Green Sam McClure Elizabeth Saigaities	Absent:
Call to Order/Welcome		Aaron Wagner		
Devotion/ Blessing		Pr. Dave – Isaiah 7; Where did we see signs of God’s work at Zion?		
Minutes of Last Meeting-Approval for Accuracy		Changes: None  1 <sup>st</sup> : Shawn Restly 2 <sup>nd</sup> : Elizabeth Saigaities Approved: yes		
Treasurer’s report - Jim Conway		Changes: None; <b>see Attachment I</b> 1 <sup>st</sup> : Sharon Collins 2 <sup>nd</sup> : Bev Green Approved: yes Questions: Noted that no utilities were paid for the parsonage for the month of Nov; Pastor responded that 2 payments were made in Oct. Also questioned the charges for seasonal decorating was showing in the positive; Gail explained that these were monies for the orders for poinsettias.		
Pastor’s Report - Pr. Dave		Changes: See <b>Attachment II</b>		
Ryan’s retirement – Aaron Wagner		With Ryan being added to Portico Insurance, his retirement contributions must be raised to 6%, which is an increase of \$110 per month. A member of the congregation will make a direct contribution for this increase for the remainder of the fiscal year. The issue will need to be addressed at the next congregational meeting.		
<b><u>Board Reports</u></b>				
Children & Youth – Elizabeth Saigaities	Notes: The Christmas Pageant will be on Sunday 12/18 during the 10:45 service			
Adult – Sharon Collins	Notes: The Giving Tree project is complete. The Valentine Tree will go up in February. The Chili/Soup Cook Off may need to be postponed due to sanctuary relocation. Arrangements are being made for the Blood Drive on March 3.			
Worship – Gail Nedimyer	Notes: Meeting with Pastor Dave – discussed how communion would proceed while in the Fellowship Hall; Pastor’s former study will be used as the temporary sacristy, the mini frig will be brought down; communion for Christmas Eve services will be as before Covid; sanctuary decorations will all come down Jan 6 & Jan 7 if needed; Jan 8 will be for clearing the sanctuary of all “worship” related items.			

<b>Finance</b> – Jim Conway	Notes: Zion’s audit was conducted 12-7, everything was good. The audit next year will be moved to Sept or Oct, so alleviate holiday season time-crunch.
<b>Property</b> – Shawn Restly	Notes: * The sanctuary exit signs and emergency lights have been installed.  * We will be removing the LED bulbs in the sanctuary chandeliers tomorrow and replacing them with incandescent bulbs. We may be replacing them with smaller LED bulbs that will allow our dimming features to work.  * Planning is almost complete for the shutdown; we will need volunteers.
<b>Stewardship</b> – Sam McClure	Notes: *Met 3 times to complete the Time and Talent tallies *Next meeting is Jan 18 to develop FACT sheets-the who, what, when, where, why regarding boards and/or special activities. Stewardship would like each Boards or those in charge of specialties to come up with FACT sheets sometime in Jan.
<b>Continuous Church Improvement</b> – Katie McCabe	Notes: “Jumping the gun” on the posts; so far, applicants have not panned out or have been unresponsive; continue to seek applicants.
<b>Communication</b> – Christina Pavlock	Notes: Thank you to all who contributed to the Advent Devotional.
<b>Activities</b> – no director	Notes:
<b>At Large</b> – Bev Green	Notes: No report
<b><i>Business Items</i></b>	
Unfinished /Old business:	
New business:	<ul style="list-style-type: none"> <li>- <i>Nominating Committee- Pastor Dave</i></li> </ul> <p>Nominating committee will be formally organized in Feb.; Pastor would like the board directors to assess their board and let the nominating committee know the vacancies and those that want to remain or want to shift; would like the directors to help identify folks with talents to fill various positions.</p> <ul style="list-style-type: none"> <li>- <i>Faith Formation &amp; structure of the CPC</i></li> </ul> <p>Highlights of the discussion:</p> <ul style="list-style-type: none"> <li>- Pros and Cons for merging some boards, Youth &amp; Children and Youth, Activities and Adult</li> <li>- Suggestion was made to appoint a smaller group to look at change in restructuring some boards</li> <li>- Suggested committee to include Sharon Collins, Liz Saigaities, Ryan Custead, Pastor Dave, Aaron Wagner and Kevin Naugle.</li> <li>- Ryan was asked to think of any others he thought might be useful and schedule a meeting.</li> </ul>

Lord's Prayer

Adjournment Go in peace to love and  
serve our Lord!

JANUARY HOMEWORK REMINDER -  
Read Zion's Constitution and work on FACT sheet(s)