Zion Lutheran C	hurch Congregational P	December 14, 2023			
Meeting Notes				7 PM, Fellowship Hall.	
In Attendance:	Pastor Dave Mike Jones Christina Pavlock Ken Streilein	ie Swope	Bev Green Jim Conway Elizabeth Saigaities Deb Bunnell John Mancinelli	Lee Augustine Absent: Aaron Wagner Sharon Collins	
Call to Order/Welcome			Ken Streilein		
Devotion/ Blessing				Pastor Dave read from Zion's Advent Devotional - Sue Graupensperger's devotional on family.	
Minutes of Last Meeting-Approval for Accuracy			2nd: Bev Green Approved: Yes Later in the meeting	1st: John Mancinelli 2nd: Bev Green	
Treasurer's report – Jim Conway			2nd: John Mancinell Approved: Yes Comments: We wer	1st: Elizabeth Saigaities 2nd: John Mancinelli	
Pastor's Report - Pr. Dave			was recovering from	As reported. The past month has been busy, plus Pr. Dave was recovering from a viral illness. He will be conducting a funeral for the Hazenstab family - a 25 year old who took his own life.	
Ryan's Report			Ryan distributed to	Ryan distributed to CPC via email.	
Capital Campaign Work - Mike Jones				Contributions are on track. Bev Green will send out statements in January.	
Constitution, Synod Review - Pr. Dave			-	tary of the synod, made a couple of The constitution will be ready to vote	
		Boa	ard Reports		
Children and Yo Saigaities	uth – Elizabeth	Nothing to report.			
Adult – Sharon (Collins	Chili/Soup cookoff is in February.			
Worship – Deb B	Bunnell	Gail Nedimyer has the names of organ tuners. Property Board is covering the cost of a new small refrigerator for the Sacristy. Ushers are ready to go for Christmas eve. A few more are needed for the 10 PM service. Worship Board will be working to reinstitute Coffee Hour after the Sunday services. We also discussed developing a culture of caring for members who could use help. We need to figure out how to identify people who need help - Sue Swope suggested asking Justine about how their former church went about it.			
Finance – Jim Co	nance – Jim Conway The audit was goo		good.		

Property – Mike Jones	Bids were received for security systems, in a range from just over \$2000-\$7800. Rick Fairhead has some useful experience in this area. Grants from FEMA are available, but we need a vulnerability assessment, which Blair Co. Emergency Management Agency can do for us at no cost. A freezer was bought for Outreach at cost from Diamond Supply. Shawn Restly took care of the refrigerator for the Sacristy.		
Stewardship – Ken Streilein	The Time and Talent form was mailed out - just one per household, but people can put two sets of initials on it. These will be turned in on Christmas eve. We will review the results at the next CPC meeting, January 18, at 6:00 PM , in order to give us time to review the results.		
Continuous Church Improvement – John Mancinelli	They are looking at strategic needs of the congregation. Several boards are talking about internal needs, and how to help people with in-house caring.		
Communication – Christina Pavlock	Nothing to report.		
Outreach-Lee Augustine	We got a 4th food giveaway from Walmart. It included many pumpkin rolls and produce. There will be a Recovery Prayer Service at the end of January with Ryan.		
At Large – Bev Green Sue Swope	N/A		
	Business Items		
Unfinished/Old Business	For the Safety effort: AED, First Aid, and Ushers have been addressed. At the January meeting, Fire Drill will be on the agenda.		
New Business	Pastor Dave is looking to access the Google calendar for scheduling. He would like to put the New Member Dinners into a regular schedule.		
Lord's Prayer Adjournment Go in peace to love and serve our Lord!	7:53 PM		
TIME OF NEXT CPC MEETING: 6:00 January 18, 2024	One hour earlier than usual in order to review Time and Talent sheets.		