

Agenda

In Attendance:	Pastor Dave Aaron Wagner Beverly Green Ken Streilein	Jim Conway Mike Jones Sharon Collins Deb Bunnell	Elizabeth Saigaities Christina Pavlock Sue Swope John Mancinelli	Absent: Lee Augustine
Call to Order/Welcome			Aaron Wagner	
Devotion/ Blessing			Pr. Dave read this week’s gospel lesson from Luke, the Magnificat - the longest speech by a woman in the gospels, with the revolutionary idea of the mighty being thrown down.	
Minutes of Last Meeting-Approval for Accuracy			Changes: none 1 st : Bev 2 nd : Mike Approved: yes	
Treasurer’s report - Jim Conway			Changes: none 1st: Sharon 2nd: Lizzy Approved: yes Bev Green asked about the overage of \$1,000 for Synod Youth Events Account 5059. Bev asked whether more than expected attended the event , and if those additions were members of the church, or if the cost increased to cause the overage. Pastor Dave noted there were additional attendees and thought that most were members of the church. Noted: A financial “angel” member saved the budget this year.	
Pastor’s Report - Pr. Dave			Pastor Dave noted a busy November highlighted by the thanksgiving dinner and the 10-year recognition of Ryan. We have 28 new members. PD met the staff person from “Go Tell it in the Mountains,” and will be on the curriculum team. Worship attendance has been back up to pre-Covid numbers. The synod had a good youth event, and PD performed a house blessing.	
Ryan’s Report			As reported	
Capital Campaign - Mike Jones			The kitchen is dismantled. The cupboards and appliances are gone. Jan 6-8 - asbestos will be mitigated. Jan. 16 - architectural drawings will be ready. Bev: We’ve received \$467,500, and there are still a few pledges out. Aaron: We need to come up with a coherent message for the congregation re: income/expenses.(action) PD: Our budget has gone from \$225,000 to \$360,000 in the past 6 years.	
Board Reports				

Children & Youth – Elizabeth Saigaities	The Christmas pageant is this Sunday, Dec. 22. Next meeting is Jan. 19.
Adult – Sharon Collins	The meeting on Dec.6 started the card ministry, and plans for a meal train when needed. The blood drive is Fri. May 2.
Worship – Deb Bunnell	We will be looking into replacing the big Christmas trees with pre-lit ones that are easier and safer to install. The current trees are not bad, but starting to show their age. Action: research.
Finance – Jim Conway	No report.
Property – Mike Jones	There was a water leak in the basement due to old copper pipes.
Continuous Church Improvement – John Mancinelli	No report.
Communication – Christina Pavlock	Communications met in November to work with Property Board on signage. Laura has been working on the member directory. We continue to advertise in the Mirror (contact Laura) and publicize on facebook.
Stewardship – Ken Streilein)	We hope to have Time and Talent surveys back by the end of the year. Action: We will coalesce these in the February CPC meeting.
Outreach - Lee Augustine	No report.
At Large – Bev Green	No report.
Agt Large- Sue Swope	Asked about Sunday School. Let Lizzy know if you want to be involved. Justine would like a dedicated space for the youngest kids' Sunday School.
New business	Ken motioned and Sharon seconded that Joni and Ryan receive bonuses of \$1,000 each for service above and beyond while PD dealt with dire family medical issues earlier in the year. Motion passed. Amount will be recorded under CPC miscellaneous line item, line 5546 of the budget.

<p>Old business</p>	<p>Board Charter Renewal: (Action:) Your board should have a purpose statement, and a policy statement. Change the Revision Date and #. Change language for clarity. Specify what you do and when you do it. These are due by February.</p> <p>Stop the Bleed Training will be scheduled. Aaron is working on a draft of the Helping Hands policy.</p> <p>New membership ideas from Bev: To get more photos for outreach, tag the church in our own photos, or send photos to Christina. Get people to give more consistently - possibly pledge cards? Maybe review and loosen designations of some designated funds. Action: Read Bev's document before January meeting. Members could invite people to congregation to grow the church.</p>
<p>Food for thought from Pastor Dave:</p>	<p>The church has a hard time breaking culture. Society's biggest idol is success.</p>
<p>Lord's Prayer Adjournment: Go in peace to love and serve our Lord!</p>	<p>Adjourned around 8:30.</p>