

Zion Lutheran Church Congregational Planning Council				February 16, 2023	
In Attendance:	Pastor Dave Aaron Wagner Jim Conway	Sharon Collins Gail Nedimyer Shawn Restly Katie McCabe	Bev Green-via zoom Sam McClure	Absent:	Christina Pavlock Elizabeth Saigaities
Call to Order/Welcome			Aaron Wagner		
Devotion/ Blessing			Pr. Dave		
Minutes of Last Meeting-Approval for Accuracy			Changes: none  1 <sup>st</sup> : Shawn Restly 2 <sup>nd</sup> : Jim Conway Approved: yes		
Treasurer’s report - Jim Conway			Changes: none  1 <sup>st</sup> : Gail Nedimyer 2 <sup>nd</sup> : Bev Green Approved: yes  <b>Attachment I</b>		
Pastor’s Report - Pr. Dave			Changes: none  <b>Att II &amp; III</b>		
Ryan’s Report			See <b>Attachment IV</b>		
Updates – Capital Campaign work			Shawn Restly  <b>Att V</b>		
<b><u>Board Reports</u></b>					
Children & Youth – Elizabeth Saigaities		Notes: no report			
Adult – Sharon Collins		Notes: - Blood Drive rescheduled to June 16, 11-5 - Valentine Tree successfully completed			
Worship – Gail Nedimyer		Notes: see New Business			

<b>Finance</b> – Jim Conway	Notes: no report
<b>Property</b> – Shawn Restly	Notes: See CC update (Att V)
<b>Stewardship</b> – Sam McClure	Notes: <ul style="list-style-type: none"> <li>- Boards to send fact sheets (Who, What, etc.) to Sam</li> <li>- Budget has been constructed &amp; approved</li> <li>- Kate built a spreadsheet from Time &amp; Talent survey, compiling all information</li> </ul>
<b>Continuous Church Improvement</b> – Katie McCabe	Notes: <ul style="list-style-type: none"> <li>- Noted that we have some leeway regarding the 6 month time range for acquiring a family</li> </ul>
<b>Communication</b> – Christina Pavlock	Notes: <b>Att VI</b>
<b>Activities</b> -	Notes:
<b>At Large</b> – Bev Green	Notes: no report
<b><i>Business Items</i></b>	
Unfinished /Old business:	2023-2024 Budgets: <ul style="list-style-type: none"> <li>- Did a general review for Worship, Property, Continuous Church Improvement, Stewardship, Activities and Finance</li> <li>- The Boards listed reasons for changes: more in line with past expenditures, rate increases, elimination of some items, budgeting by activity, shrinking attendance</li> </ul>
New business:	<ul style="list-style-type: none"> <li>- <b><i>Nominations for 2023-2025 CPC</i></b></li> </ul> Current slate if committee members: <ul style="list-style-type: none"> <li>- Aaron Wagner, Pastor Dave, Gail Nedimyer, Shawn Restly, Wendy Naugle, Lee Augustine &amp; Nancy Pisanick.</li> <li>- No other names were suggested</li> <li>- Motion was made by Katie McCabe to approve the listed nominees; 2<sup>nd</sup> by Shawn Restly; motion carried.</li> </ul> <ul style="list-style-type: none"> <li>- <b><i>Nominations for synod assembly</i></b> - pended</li> </ul> <ul style="list-style-type: none"> <li>- <b><i>Worship Board recommendation(s)</i></b>- see Att VII</li> </ul>

	<p>- <b><i>Outreach Board</i></b> – see Att VIII</p> <p>- <b><i>Finance Board and cost of living increases</i></b></p> <p><b>A motion was made by Sam McClure that all employees should receive a 5% cost of living increase; 2<sup>nd</sup> by Shawn Restly.</b>  Discussion regarding cost of living increase for staff; what amount to increase, does Synod recommend a certain percentage, to include all employees in light of Ryan’s recent salary raise.</p> <p><b><u>A motion to amend</u> was made by Aaron Wagner to exclude Ryan from the cost of living increase; 2<sup>nd</sup> by Jim Conway; motion failed.</b></p> <p><b>Vote was called for original motion and passed-7 ayes and 1 no.</b></p>
<p>Lord’s Prayer  Adjournment Go in peace to love and serve our Lord!</p>	<p><b>HOMEWORK REMINDER</b>  Review all budgets (send to Jim) and raise questions for March vote on budget</p>