

meeting notes

In Attendance:	Pastor Dave Aaron Wagner Beverly Green Ken Streilein	Jim Conway Sharon Collins Deb Bunnell	Elizabeth Saigaities Christina Pavlock Sue Swope John Mancinelli	Absent: Lee Augustine Mike Jones
Call to Order/Welcome			Aaron Wagner	
Devotion/ Blessing			Pr. Dave read a lesson from 1st Corinthians in which St. Paul writes about the varieties of gifts we have, which are all activated by the same spirit.	
Minutes of Last Meeting-Approval for Accuracy			Changes: none 1st: Sharon 2nd: Lizzy Approved: yes	
Treasurer's report - Jim Conway			Changes: none 1 st : Ken 2 nd : Sue Approved: yes Notes: As stated and corrected by Joni. Income over expenses was \$29,338.63. There was more giving this December than last December.	
Pastor's Report - Pr. Dave			Pr. Dave noted a busy December, with all the extra services - Holden Evening Prayer,Pearls of Christ, Blue Christmas, and the Christmas eve services. At the 4th-6th grade lock-in Pr. Dave successfully used tactile methods of focusing, which could be applied somehow to any age groups in the future.	
Ryan's Report			As reported	
Capital Campaign - Pr. Dave and Bev in Mike's absence			As of Dec. 31, the Capital Campaign has \$476,371. Bev projects \$24,732 more by June. The total will be \$501,103. Unexpected gifts that were not pledges total \$45,097.	
<u>Board Reports</u>				
Children & Youth – Elizabeth Saigaities		Last Thursday there was a Sunday School meeting with Kevin Naugle and Ryan Custead. Children and Youth Sunday School is going smoothly, and attendance is up. Kevin suggests a possible Christian Education Board in the future. They are working on signage to say which Sunday School is where, and they are meeting this Sunday after the 10:45 service to discuss retreats.		
Adult – Sharon Collins		The Valentine Giving project is underway.		
Worship – Deb Bunnell		Worship Board will meet this coming Tuesday the 21st.		

Finance – Jim Conway	Finance Board will meet on January 30.
Property – Pr. Dave	In taking out the grease trap, a camera down the line showed a partial collapse of a galvanized steel sewage drain pipe, underneath the concrete. A company started yesterday to replace the line. The cost will be \$15,000. (There was \$50,000 in the Building Fund.)
Continuous Church Improvement – John Mancinelli	No report.
Communication – Christina Pavlock	Communications is working on replacement signage. The member directory should be out by mid-February. Because Zion turns 225 years old in 2028, we are working on revamping the Zion history book. Action: We could use people with a long personal history at Zion to help. In the next 90 days, there will be a Lenten photo challenge.
Stewardship – Ken Streilein)	The Time and Talent response was similar to last year. Action: We will coalesce these in the February CPC meeting.
Outreach - Lee Augustine	No report.
At Large – Bev Green	No report.
Agt Large- Sue Swope	Looking ahead into 2025 emergency medical supplies - Pediatric pads for AED expire in Aug. and will be \$150. The Naloxone expires in Nov.
New business	<p>Budget forms were handed out - they need put in the Treasurer's mailbox by March.</p> <p>(New Drain line - covered under Property.)</p> <p>Action: Nominating Committee is forming. Seats on CPC will need filled. Pr. Dave will email CPC for confirmation of this committee.</p> <p>Action: Find out who is staying on your board, and if you need more people. Annual Meeting will be May 18.</p> <p>Action: We need 4 delegates (Christina volunteered to be one) for the synod event where they elect a new bishop Oct. 31-Nov.1.</p>
Old business	<p>Pr. Dave, Ryan, and Joni will be attending a Stop the Bleed training at Grace Bible Church. Action: We are looking into a CPR Workshop. Bill Lightner has given Pr. Dave an evacuation plan for fire and other emergencies. We continue to work on the Helping Hands policy.</p> <p>Bev's List of Suggestions: Financially, we are no longer under water.</p> <p>Action: Aaron will work on possible breakout items for the list.</p> <p>John: Let people know the rate of inflation vs. giving.</p> <p>Bev: Encourage people to be consistent in giving. Make a pie chart showing expenses.</p> <p>PD: We can make a stronger effort at talking about money through Stewardship.</p> <p>Jim: Wait until the Capital Campaign is over to ask for more money.</p> <p>Sue: Some people who are away for long periods don't realize they should continue giving. Passing the plate could be helpful for visitors who miss the offering boxes.</p>

Lord's Prayer

Adjournment: Go in peace to love and
serve our Lord!

Adjourned around 8:40.