Zion Lutheran Church Congregational Planning Council –

Meeting Notes

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In Attendance:	Aaron Wagner John Mancinelli Pastor David Bowman Deb Bunnell	Christina Pavlock Sharon Collins Mike Jones Jim Conway Sue Swope	Bev Green Lee Augustine Ken Streilein Elizabeth Saigaities	Absent:	
Call to Order/Welcome			Aaron Wagner		
Devotion/ Blessing				Pastor Dave read this week's gospel lesson - Jesus stills the storm. Discussion followed.	
Minutes of Last Meeting-Approval for Accuracy			Changes: none 1st: John Mancinelli 2nd: Ken Streilein Approved: yes	1st: John Mancinelli 2nd: Ken Streilein	
Treasurer's repo	ort – Jim Conway		paid. It will balance \$5,000. Report was made th has been transferre	 Portico charge was double charged/ out next month. Deficit is closer to nat the dispersed Hiller Estate money d to a designated Edward Jones Estate Trust remains active and 	
		Updat	<u>es</u>		
Capital Campaign -Mike Jones			for proposals. We all in our fall project. T	er has letters out to 4-5 cabinet makers re soliciting 7-8 contractors for interest he 1st floor bathroom fixtures have e have made a down payment on the	
Google Drive Check - Christina, Aaron			We are still working Aaron know of any	; on how to get Jim on the drive. Let problems.	
		Boar	d Reports		
Children, Family Saigaities	nily & Youth – Elizabeth Next meeting is so There were 71 kid			. VBS was successful and exhausting.	
Adult – Sharon Collins No report.					
Worship – Deb Bunnell No report.					
Finance – Jim Conway No report.					

Property – Mike Jones	We are winding up the budget year. The new ceiling and lights are in the Union St. foyer, parsonage will be receiving new kitchen supplies. A new soundboard will installed in the sanctuary.	
Continuous Church Improvement – John Mancinelli	No report.	
Communication – Christina Pavlock	 New signs for the reader board out front are ordered. One will be for summer months without Sunday School schedules, and one for the other months. The military bulletin board is up. Some interior signage will be redone to reflect current usage. Aaron: CPC will have a calendar in Google Drive. If a board has recurring events, they can go on Google Calendar. This will be available to all boards. These schedules could be passed on to the next Board leader. 	
Stewardship – Ken Streilein	We met May 22. We found that about 13% of active members replied to the Time & Talent survey. We are looking for a way to get a better response.	
Outreach-Lee Augustine	We had our regular two kitchen days this month, and are 131 meals away from our goal. We are waiting the status of our application to ARW for ongoing food donations. Pastor Dave is heading up the Recovery Walk on August 10. He could use ~ 8 volunteers.	
At Large – Bev Green	The Capital Campaign is up to \$422,000.	
At Large - Sue Swope	No report.	
	Business Items	
New Business:	 Staff Annual Reviews: Jim, Aaron, and Pastor Dave will get the reviews going. The Personnel Committee met with Pastor Dave and Ryan. The review will be moved to early in the year. Salaries change at the fiscal year. Mike asked the purpose of the evaluation - if it included merit raises in addition to cost of living raises. The 4 purposes of the reviews are: 1. Cover if there is a poorly performing employee, 2. Feedback on the job, 3. Opportunity for goal setting, and 4. a chance for the employee to bring up any concerns. Review of Membership Rolls: A committee consisting of Sue Swope, Bill Hite, Sally Williams, and Pastor Dave will review the rolls to determine who has voting rights (at least \$1. given and 1 communion taken in a year.) There are 1,036 on the roll right now, with an estimated number of active members, and those who have left us to join another church or have died. Activities Budget: The budget from the former Activities Board will be folded into the Adult Board budget. Consolidating Designated Funds: The Legacy Fund and a 2010 document that governs it were discussed. The Pressler fund (originally meant to fund building off-site) and the Memorial Fund will be merged into the Legacy Fund. John Mancinelli motioned to enact the original language on the 2010 document. Lee Augustine seconded the motion. Motion passed. Sue and Mike suggested we could use a CPA to help figure out questions. Pastor Dave will be meeting with the Finance Board. 	

New Business Continued:	Communication of CPC Business: New things like going paperless, getting access to CPC material, security cameras, and BoH updates will be communicated in the newsletter. Credit Card Limit Increase: There is a \$6,000 current limit, and it would help to have a \$10,000. limit. Deb Bunnell motioned that we apply to increase the limit to \$20,000. If denied, go back to the \$10,000 request. Bev Green seconded the motion. Motion passed. Officers signed the application.
Unfinished/Old Business	 Security Audit Recommendations: Aaron motioned that we apply for state and federal grants to fund replacing the exterior doors. Bev Green seconded the motion. Motion passed. Ken Streilein motioned that we install a chain and padlock to secure the grate over the below-grade power feed. Bev Green seconded the motion. The motion passed. CPC Homework: Look at pages 2 & 3 of the security audit for next month's meeting.
Lord's Prayer Adjournment Go in peace to love and serve our Lord!	