

Agenda

<p>In Attendance:</p>	<p>Aaron Wagner</p>	<p>Sharon Collins Gail Nedimyer Shawn Restly Katie McCabe</p>	<p>Christina Pavlock Bev Green Sam McClure</p>	<p>Absent: Pastor Dave Jim Conway Elizabeth Saigaities</p>
<p>Call to Order/Welcome</p>		<p>Aaron Wagner</p>		
<p>Opening Prayer</p>		<p>Aaron Wagner</p>		
<p>Minutes of Last Meeting-Approval for Accuracy</p>		<p>Changes: 1st: Bev Green 2nd: Shawn Restly Approved: Motion carried</p>		
<p>Treasurer’s report - Jim Conway</p>		<p>Changes: Review is pended ; no motion; error in one document-ledger to budget 1st: 2nd: Approved:</p>		
<p>Pastor’s Report - Pr. Dave</p>		<p>Changes: No report</p>		
<p>(This space can be used for additional items that are discussed before the board reports)</p>		<p>Safety concern – Aaron Wagner</p> <p>An incident involving a member of Zion and an itinerant was brought to Pastor’s and CPC’s attention. Additionally, the police were notified. Pastor also contacted the bishop’s office and issued the following email on 11/19:</p> <p>“I took some time this morning to contact the bishop's office to sign off on my plan of action concerning Dave Carnell. I wanted to make sure my plan was correct.</p> <p>Effectively immediately, I am banning Dave Carnell from Zion Lutheran Church. He is not permitted to any services or events.</p> <p>I take this action for the protection of the victim, the victim's family, the youth of Zion Lutheran Church, and the community at large. It may seem hypocritical of the church to ban a person, but the health of our members and community are more important than the welcome to the person who jeopardizes the community with dangerous behavior.</p> <p>I spent some time this morning searching for Dave to deliver the news, but have yet to see him. I will continue later today. I will also ask a team of</p>		

	<p>individuals to be alert on Sunday to keep watch for him, fetch me if I'm not present, and escort him from the building if necessary.</p> <p>There may be other legal actions we can take as a congregation, but I would like to first let the Hollidaysburg Police settle the initial matter before taking additional steps.”</p>
<u>Board Reports</u>	
Children & Youth – Elizabeth Saigaities	Notes: no report
Adult – Sharon Collins	Notes: Giving Tree is up; gifts are due Dec. 11.
Worship – Gail Nedimyer	Notes: Trees and sanctuary decorations are going up on Sat., Nov 19.
Finance – Jim Conway	Notes: No report
Property – Shawn Restly	<p>Notes:</p> <p>The streaming camera system is almost ready, just some fine tuning and training left; looking for volunteers.</p> <p>We have entered into contract with Bettwy Electrical to install exit signs and emergency lighting in the sanctuary. Start time for this project will be mid-January. Approx. \$3300.</p> <p>The painter will begin getting a head start on completing some of the capital campaign work by painting the walls and ceiling in the narthex through the month of December. He is asking to get a jump start in the sanctuary, but I want to run that past the pastor first. May do a “test run” to let congregation see.</p> <p>Info regarding pews:</p> <ul style="list-style-type: none"> - Need a decision about the pews going to Kentucky - Suggestion to get the media involved - Might have a home for the choir chairs - Pastor Al Zimmerman
Stewardship – Sam McClure	<p>Notes:</p> <ul style="list-style-type: none"> - 50 surveys returned - Dec 7th is next meeting to discuss: <ul style="list-style-type: none"> Charter Fact sheet regarding board and activity descriptions Looking to have a “ministry faire”; checking for dates
Continuous Church Improvement – Katie McCabe	Notes:

Communication – Christina Pavlock	Notes: See Attachment II
Activities -	Notes:
At Large – Bev Green	Notes:
<i>Business Items</i>	
Unfinished /Old business:	<i>Insurance for Kelsie</i> – Aaron Wagner A decision was made to add Kelsie to Pastor Dave’s insurance through Portico. Since the motion was previously made (Oct’s meeting) and not voted, call for a vote was made at this meeting. Motion carried.
New business:	<i>Clarification on Ryan:</i> The emergency relief through Bridge of Hope is separate from the salary increase he received. <i>Ad for Pews:</i> <ul style="list-style-type: none"> - Need a decision about the pews going to Kentucky - Suggestion to get the media involved - Might have a home for the choir chairs - Pastor Al Zimmerman is contact <i>Financial situation:</i> Being cognitive of spending and budgeting <i>Round-up for Pastor & Kelsie’s gift:</i> <i>Via email:</i> Gail made a motion to round-up; Aaron seconded. Motion carried via emails. <i>Structure of the CPC:</i> see Attachment III
Lord’s Prayer Adjournment - Go in peace to love and serve our Lord!	

- Is your board needed?

- What could make your board more effective?

- If we were to combine your board with another board, which one would make sense (if any)?

- What board(s) does Zion need that we don't have?