

Meeting Notes

7 PM, Chapel.

<b>In Attendance:</b>	Christina Pavlock Aaron Wagner Ken Streilein	Sharon Collins Sue Swope	Bev Green Jim Conway Elizabeth Saigaities Deb Bunnell John Mancinelli	<b>Absent:</b>	Pastor Dave Mike Jones Lee Augustine
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**Call to Order/Welcome** Aaron Wagner

**Devotion/ Blessing** Aaron Wagner - a reading from Deuteronomy - how do we connect the spiritual with the physical in our daily lives?

**Minutes of Last Meeting-Approval for Accuracy**  
 Changes: None.  
 1st: Bev Green  
 2nd: Sharon Collins  
 Approved: Yes

**Treasurer’s report – Jim Conway**  
 Changes: None  
 1st: Ken Streilein  
 2nd: John Mancinelli  
 Approved: Yes  
 Comments: In our Edward Jones account, we are making a separate account for cemetery care (usually amounts to about \$9,000 a year). The rest of the money will be able to earn more interest.

**Pastor’s Report - Pr. Dave** Pastor Dave is away through this upcoming weekend.

**Ryan’s Report** Ryan distributed to CPC via email.

**Staff Evaluations**  
 Aaron Wagner and Jim Conway created a form filled out by CPC to evaluate Pastor Dave. Results were very positive.  
 Goals discussed include:  
 A shared calendar for all church events and meetings (Communications Board is working on it), plus a clear and available repository for church documents like the constitution, and how funds are governed.  
 Pastor’s goals:  
 A Giving Policy for people who come to the church asking for money.  
 Storytelling training.  
 Visitation planning - schedule & goals.  
 Defining a process for welcoming new members and retaining them.  
 Ryan’s evaluation will be handled by Pastor Dave and Aaron Wagner.  
 Remaining staff will be evaluated by Pastor Dave.

**UPDATES**

**Capital Campaign Work - Mike Jones - no further report**

<b><u>Board Reports</u></b>	
<b>Children and Youth</b> – Elizabeth Saigaities	Children’s Activity bags will be updated monthly. The Christmas pageant will be on Dec. 17 at the 10:45 service.
<b>Adult</b> – Sharon Collins	The Christmas Giving Tree is up, and the board will meet Wed. Dec. 6 to plan the chili cook-off.
<b>Worship</b> – Deb Bunnell	Gail Nedimyer is looking for an organ tuner. With Pastor Dave, Worship Board is discussing a Calendar of Liturgies, a Catalog of Hymns, and ways of welcoming new people into the church. Worship Board will next meet Dec. 7.
<b>Finance</b> – Jim Conway	As reported .
<b>Property</b> – Mike Jones	Mike Jones is away.
<b>Stewardship</b> – Ken Streilein	The Time and Talent form will be included in the Christmas mailing, asking for a return on Christmas Eve. Everyone who fills out a form will be contacted by a member of CPC.
<b>Continuous Church Improvement</b> – John Mancinelli	Questions for each board to reflect on were distributed - reflection results are expected in December or January. We will be thoughtful about what each board does, and not just do something because it’s always been done. The SWOT (Strength, Weakness, Opportunity, and Threat) assessment of 2019 will be revisited.
<b>Communication</b> – Christina Pavlock	Advent Devotionals are complete and look good. They are working on a new member bulletin board. Next meeting is Jan. 11.
<b>Outreach</b> - Lee Augustine	Lee Augustine is away.
<b>At Large</b> – Bev Green Sue Swope	Sue Swope has a list of when each component of the AED kit needs replaced, and will get it to Property Board, and the church office/Pastor Dave.
<b><i>Business Items</i></b>	
<b>Unfinished/Old Business</b>	N/A
<b>New Business</b>	<p>The definition of youth CPC member was clarified by Aaron by email to CPC.</p> <p>In the interest of consistent naming of CPC boards, Lizzie Sagaities moved, and John Mancinelli seconded that Lizzie’s board be named Children, Youth and Family instead of Faith Formation. Motion passed unanimously.</p> <p>Governance of non-budgetary funds: A constitutional guideline states that the church shall maintain a mission endowment fund. Our mission endowment fund is called the <b>Legacy Fund</b>, defined in documentation which is available on request. Ken Streilein moved, and Bev Green seconded, passed unanimously.</p> <p>With these last details, the Constitution of Zion Lutheran Church is updated. John Mancinelli motioned, and Sue Swope seconded the motion to approve the Constitution with these changes.</p>

<b>New Business</b>	Aaron Wagner read a couple sentences from a marriage policy adopted in 2016 that was strictly anti-gay marriage. Such a policy is very divisive, and a marriage policy should only be established after thoughtful input from the entire congregation, not just CPC. Aaron Wagner motioned to rescind the marriage policy, Lizzie Sagaities (and the rest of CPC) seconded the motion, and it was approved.
<b>Lord's Prayer</b> <b>Adjournment Go in peace to love and serve our Lord!</b>	