Zion Lutheran Church Congregational Planning Council

## Agenda

In Attendance:	Pastor Dave Aaron Wagner* Beverly Green* * - via Zoom	Jim Conway Mike Jones Sharon Collins Deb Bunnell	Christina Pavlock Lee Augustine Sue Swope Elizabeth Saigaities John Mancinelli	Absent: Ken Streilein	
Call to Order/W	/elcome		Aaron Wagner		
Devotion/ Bless	ing			Concerning unasked questions, and also he Bible with no easy answers.	
Minutes of Last Meeting-Approval for Accuracy			Changes: Deb will present. 1 <sup>st</sup> : Mike 2 <sup>nd</sup> : Sue Approved: yes	1 <sup>st</sup> : Mike 2 <sup>nd</sup> : Sue	
Treasurer's repo	<b>ort</b> - Jim Conway		questioned. Appro channels, but we	r the young men's basketball team was oval was not gained through regular were able to fund it through a which can be approved by Lizzie or Ryan.	
Pastor's Report - Pr. Dave			them adult. He ha church work. The this fall, including As a group we d	Pastor Dave noted that he had a month of 3 baptisms, 2 of them adult. He has settled into a productive routine of church work. There are about 30 new members joining this fall, including several families with children. As a group we decided a letter he received concerning a monetary donation was a scam.	
Ryan's Report		As reported			
Capital Campaign - Mike Jones			vendor for stainle There will be a pro to start after Than the end of March.	We have selected a cabinet maker from Patton, and a vendor for stainless steel countertops and surrounds. There will be a pre-bid meeting in October. We are ready to start after Thanksgiving, and will possibly be done by the end of March. We will use the dividers in the Fellowship Hall to make the half closest to Union St. available for use.	

Discussion: <b>Mike</b> - In regard to the current deficit, the summer is usually slow. <b>P.Dave</b> - Dec/Jan and March, are big giving months. Camping was so popular this was a big expense; we may pay half instead of full scholarships going forward. Attendance has been 144 per weekend. As all prices have gone up due to inflat Action P. Dave will address increasing giving with the congregation. Although it is possible to use investme cover shortfalls, it is not advisable. <b>John</b> - 68% of the budget is staff. <b>Mike</b> - 22% is property. <b>Bev</b> - Look at things. People on a board should be aware of their o budget. <b>Aaron</b> - There is no problem. Due to our larg investment account, we used less than the interest to cover last year's deficit. We can take a good look at o budgets this winter. <b>Mike</b> - Action We need a multi-yu plan.
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Board	Reports	

<b>Children &amp; Youth</b> – Elizabeth Saigaities Absent	We meet Sun. Sept. 29. We need more afterburner chaperones.
Adult – Sharon Collins	Will be meeting soon.
Worship – Deb Bunnell	Will be meeting September 24.
Finance – Jim Conway	Will be meeting on Wednesday.
Property – Mike Jones	Nothing new.
<b>Continuous Church Improvement</b> – John Mancinelli	<ul> <li>CCI has met and has plans to work on 2 projects:</li> <li>1. Restart of Coffee Hour. Have put together the "how it was done." Decided to put this off until Kitchen Reno is complete. Once the kitchen is back, we will assess how the process will work.</li> <li>2. With Lee and LeeAnn from the Outreach Committee, worked to define the Serving Squad Initiative and process for long term viability. The goal is to aid their efforts and put a process in place that will allow the program to be successful as members of their core Serving Squad rotate out. We have gained insights, and will be documenting and defining further.</li> </ul>

	We met last Thursday. There is a new membership directory sign-up. Photographers and helpers are needed. Also - Please sign up for the Advent Devotional (deadline Oct. 27). Contact Laura for any Mirror advertising.
Stewardship – Ken Streilein (absent)	
<b>Communication</b> – Christina Pavlock (absent)	Notes: No report
Outreach - Lee Augustine	Monday is the next kitchen day. Hope Drop-In Center is collecting clothing - Friday Sept. 27 is the last day to bring in clothing. Shawn and Charlean completed the Serve Safe training. The priority for help is food donations. <i>Lizzie:</i> It may be possible to use the Mayfield kitchen while ours is down.
At Large – Bev Green	Renetta and John Boyd will meet to make an update on the Capital Campaign.
Agt Large- Sue Swope	The church address has been added to each Narcan kit, in case 911 has to be called. The Swopes will host a Fall theme night Oct. 19, rain or shine. Meat will be supplied. Bring a covered dish. There will be a hayride. Everyone, not just families with children, are invited. <i>Aaron: Stop the Bleed training is upcoming.</i>
Unfinished /Old business:	<ul> <li>Decisions on the recommendations of the DHS vulnerability assessment:</li> <li>Exit signs in back of the band and the organ: P.Dave motioned no, John seconded, motion passed.</li> <li>Fuse panels need updated and code requires a lock. We are getting switches installed so circuit boards don't need to be the switch. John motioned to install a locking mechanism on the circuit boards, Bev seconded, motion passed.</li> <li>Install paddle on exterior double doors. Voted no, not necessary.</li> <li>Backup generator, CO sensor, and water sensor needed in boiler room. P. Dave motioned to follow up, Jim seconded. Motion passed.</li> <li>Replace incandescent and fluorescent bulbs with LEDs (is happening), place Private Property signs in Meditation Garden (no, it's meant to share with the community), and protect the gas feed from vehicle damage (done).</li> </ul>
Unfinished /Old business: New business: Staff Recognition, Homebound History project	<ul> <li>Exit signs in back of the band and the organ: P.Dave motioned no, John seconded, motion passed.</li> <li>Fuse panels need updated and code requires a lock. We are getting switches installed so circuit boards don't need to be the switch. John motioned to install a locking mechanism on the circuit boards, Bev seconded, motion passed.</li> <li>Install paddle on exterior double doors. Voted no, not necessary.</li> <li>Backup generator, CO sensor, and water sensor needed in boiler room. P. Dave motioned to follow up, Jim seconded. Motion passed.</li> <li>Replace incandescent and fluorescent bulbs with LEDs (is happening), place Private Property signs in Meditation Garden (no, it's meant to share with</li> </ul>