

Minutes

In Attendance:	Pastor Dave Justine Clark Diane Stoehr	Hannah Donlan Adam Naugle Mike Jones Deb Bunnell	Sue Swope Nancy Pisanick John Mancinelli	Absent: Ken Streilein Chuck Kormanski LeeAnn Lightner Ruth Lucey	
Call to Order/Welcome		Justine Clark (7:00 PM)			
Devotion/ Blessing		Pr. Dave read from the prophet Amos, who wrote about merchants planning to rip off customers.			
Minutes of Last Meeting-Approval for Accuracy		To be approved with a changed paragraph under Treasurer's report. 1st: Mike, 2nd: Sue Approved: yes			
Treasurer's report – Diane Stoehr – As published		1st: Deb, 2 nd : John. Approved: yes Major expenses included the campaign program, church maintenance, and church van, which went over its budget by \$1800. \$1500 went for the Mission Trip. \$2600 more for the trip was not budgeted, and it is TBD where it comes from. August's income was down \$8400 from July. The full treasurer's report will be available on the Google Drive.			
Capital Campaign work - Mike Jones		Demolition on the upstairs bathrooms is done, ceilings and painting are done, and tile is being installed. The project is on track to being done by the end of October.			
Pastor's Report - Pr. Dave		(on Google Drive) As summer transitions to fall, Afterburners are going well, The Memorial Garden fountain has been blessed, the Recovery Walk was successful (though it could use better marketing), and the Central PA Food Bank had a special opening. We are now partners with them.			
<u>Board Reports</u>					
Children, Youth & Family - Adam Naugle		Notes: Youth Sunday went very well, including a faith testimony from Jack Naugle. On Rally Day, the youth packed backpacks. After the 10:45 service this week will be a kitchen tour. Sequanota's Ignite Weekend was successful.			
Adult – Ruth Lucey (Absent)		Notes: The Adult Retreat went very well.			
Worship – Deb Bunnell		Notes: We will be meeting on Sept. 25.			
Finance – Diane Stoehr		Notes: There will be an audit on Oct. 9. We will discuss the Legacy Fund. We can take 5% from it each year, unless there is an emergency. For one-time usage of the building, we decided to repeal the old guidelines, and tweak the rental agreement to be shortened and updated. Justine agreed to give it a try.			

Property – Mike Jones	Notes: We went over budget in vehicle expense. The van costs about \$2,000 a year to operate. It gets a lot of use. Property Board suggests replacing the van in the next 5 years. With the parking garage out of commission, there is a demand on the church parking spaces. We may need to tow an offender, but we haven't yet done so. Mike wrote a grant application to replace exterior doors as recommended by the vulnerability assessment from Homeland Security.
Stewardship – Ken Streilein (absent)	Notes: In conjunction with Advent Holden Evening Prayer, there will be a Spiritual Gifts Inventory.
Continuous Church Improvement – John Mancinelli	Notes: We are creating a framework with a mission statement to restart coffee hour. Perhaps smaller groups within the church could host. Times would be 9:00-9:30, then a short one after 10:45.
Communication – Chuck Kormanski (absent)	Notes: Advent Devotional signup starts this weekend. Subjects are taken from the candles on the Advent Wreath: Faith, Hope, Love, and Peace. There will be a scripture plus a prompt.
Outreach – LeeAnn Lightner (absent)	Notes: No report
Youth Representative - Hannah Donlan	Youth Sunday went very well.
At Large –Nancy Pisanick, Sue Swope	Sue: The location of the church picnic was great because the playground was close by, which works out for parents with small kids.

New business	<p>GOALS:</p> <p>We would like to look at all our strategic goals through a faith lens. A motion was made by Diane, 2nd - Adam, and passed by all, for the following strategic goals for 2025-26:</p> <p>1. Technology and Communications</p> <p>Goal: Inventory all current technologies and communication methods being used throughout the church and in outreach to the community.</p> <p>Purpose: By gaining a clear picture of our tools and processes, we can identify opportunities for upgrades, streamline communication, and more effectively share the good news of Christ.</p> <p>2. Young Adult (defined by the ELCA as ages 18-35) Engagement - Adam will spearhead.</p> <p>Goal: Create meaningful opportunities for young adults to connect through worship, fellowship, and service.</p> <p>Purpose: To nurture the next generation of disciples, Zion will provide spaces for young adults to grow in faith, build relationships, and find purpose in God's work through the church.</p> <p>3. New Member Integration - Adult or Stewardship Board could head.</p> <p>Goal: Develop a welcoming process that helps new members build relationships, understand Zion's mission and operational structure, and become active in ministry.</p> <p>Purpose: As new members join the congregation, we want to ensure they feel supported, valued, and encouraged to use their gifts in service to Christ and the church.</p> <p>4. Fellowship and Congregational Life - CCI is reviving coffee hour.</p> <p>Goal: Revive coffee hour and other informal gatherings to strengthen community bonds.</p> <p>Purpose: Hospitality and fellowship are central to our identity. Through shared time and conversation, we will nurture trust, care, and joyful connection among members of all ages.</p>
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Lord's Prayer

Adjournment: Go in peace to love and
serve our Lord!